



2015 Summer Seasonal Benefits

DISCOUNTS AT JACKSON HOLE MOUNTAIN RESORT

CHRYSLER AFFILIATE PURCHASE PROGRAM

1% below factory invoice price.

www.chrysleraffiliates.com Company code: D83025

ACTIVITIES

FREE bungee trampoline, climbing wall & access to the ropes course & drop tower for you and your family (dependents only and if no guests are waiting).

CHAIRLIFT ACCESS

FREE Tram, Gondola & Teewinot rides for you and your family (only full-time employees receive dependent passes).

FOOD & BEVERAGE

40% off food and beverage at Nick Wilson's & Corbet's Cabin, 20% off dinner at the Couloir (up to 4 people), 20% off The Deck, Tin Can Cantina & General Store (Discounts exclude alcohol). And a free coffee when you bring your own mug.

JACKSON HOLE RESORT LODGING

Full-time seasonal and year-round employees will receive up to 20% off lodging with JHRL (subject to availability, blackout dates apply). Please call reservations at 800-443-8613 to inquire or book.

KIDS RANCH

Daycare and day camp discounts available.

Employee should book 7+ days in advance to receive discounted rates for Daycare and 24 hours in advance to receive discounts for Summer Day Camp or TechTonics Camp. Sign up can be done at employee e-store <http://estore.jacksonhole.com>

TechTonics Camp does not include bike rental, gear or Teewinot seasons pass. Contact Whitney Roof for more info at 307-739-2642.

RETAIL

20% off all regular-priced merchandise and bike repair work. 15% off retail bike purchases. Half Price bike rentals. An additional 10% off sale merchandise at *JH Sports, JH Resort Store, Teton Village Sports, Hoback Sports and Wool & Whiskey.*

OTHER DISCOUNTS IN THE VALLEY

GRAND FISHING ADVENTURES

20% off merchandise, 15%-30% off services and trips. Call 307-734-9684 for more information or to make a reservation.

GRAND TARGHEE RESORT

Free Lift Access.

Get an original letter on JHMR letterhead completed and signed by Human Resources; take the letter with your employee ID to Grand Targhee's ticket office to pick up your complimentary lift ticket.

GRAND TETON MUSIC FESTIVAL

Two Free Tickets.

Take your employee ID to the box office window one (1) hour prior to show start time to receive complimentary tickets, subject to availability & restrictions apply. Schedule information is available online at www.gtmf.org or call 307-733-1128.

JACKSON HOLE PARAGLIDING

Discounted flights available.

Call 307-739-2626 for more information or to make a reservation.

NATIONAL MUSEUM OF WILDLIFE ART

\$2 off admission.

Present your JHMR Employee ID.

TETON SPORTS CLUB

Summer gym membership discount available. Single - \$195; Couple - \$265; Family (2 adults & any children) - \$315. Memberships begin when pool opens (around Memorial Day) and end when pool closes (around Labor Day). Single monthly rate - \$60 and couples monthly rate - \$90 (6 month min). No deadline or cutoff to start membership. To sign up bring your employee pass (with your gold summer sticker) to the TSC front desk. For more information, call 307-733-7004.

EMPLOYEE WELLNESS PROGRAMS

INSURANCE REIMBURSEMENT

After three consecutive full-time summer seasons JHMR will reimburse full-time, seasonal employees for their out of pocket individual medical insurance depending on years of service: 3-4 years \$120/month, 5-14 years \$145/month, 15+ years \$170/month. Call HR & Safety to check eligibility.

SICK DAY

After 3 consecutive full-time summer seasons, employees receive one day of paid sick leave.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Free, confidential counseling for a wide variety of personal problems, issues and concerns for employees and their families.

For an appointment call: 1-800-999-1077
24-Hour Crisis Line: 1-800-833-3031

WYOMING QUIT TOBACCO PROGRAM

Support and discounts on medications/quit methods. Call 1-800-QUIT NOW or go online wy.quitnet.com. You can find more information on tobacco at: www.tobaccofreewoming.net



2015 Summer Seasonal Benefits

OTHER DISCOUNTS

VERIZON WIRELESS

Savings on existing or new service. See HR for the form required to enroll in these discounts.

PROMOTIVE.COM

Recognizes your role as an industry employee and are offering deep discounts on their products. www.promotive.com/jacksonholeresortemployees
Seasonal Code: ABC0-E873-985F-6C2F

REVOLUTION INDOOR CYCLING

JHMR Employees save 15% off monthly unlimited, 5, 10 & 20 – Class passes. Use promo code **JHMR15** at checkout. Class passes can be shared by multiple people, but are non-transferable/ non-refundable.

Packages are meant to encourage and reward consistency so the more you buy the better the price per class. Please note the expiration dates and note it will start on the date of first use, no extensions/exceptions.

EMPLOYEE INSURANCE PROGRAMS

ACCIDENT/MAJOR MEDICAL INSURANCE:

State Farm: Temporary and individual health insurance. Deductibles and premiums vary. Contact local agent Sabrina Deitchler at 307-733-4215.

Winhealth: One of the providers for the new Health Care Marketplace. Available to assist with Marketplace enrollments & help with applying for federal subsidies to help pay for your insurance. Avoid the tax penalties & get covered now! Contact Lisa Reeber, a local Jackson agent at 307-413-5981.

AFLAC: Supplemental Insurance is available to year round and seasonal employees. AFLAC offers policies for Accident only, Short Term Disability, Dental, Vision, Cancer, and Hospitalization. Please contact Rob Woodson at 307-734-0923 or robert_woodson@us.aflac.com

Dawn Meckem Health & Life: Individual & Group major medical, supplemental accident plans, dental plans, healthcare.gov plans, and non-subsidized plans, Please contact Dawn Meckem at 307-413-6531 Dmeckem@gmail.com

VPI Pet Insurance: Up to 15% discount for multiple pets Visit: <https://eb.petinsurance.com/>

TRANSPORTATION

FREE START Bus Pass: Employees can pick up their **gold sticker** for pass in the HR & Safety office. Please bring your employee ID. Passes are valid May 24– November 26, 2015.

50% Reimbursement for Commuter Discount Book passes for Teton Valley or Star Valley routes. Bring receipt with name to HR & Safety office.

EMPLOYEE RECOGNITION & SAFETY PROGRAMS

AMBASSADOR BUCKS

Gift Certificates for JHMR profit centers distributed by Leadership Team to recognize your efforts for going above and beyond.

AMBASSADOR CLUB

Employees are recognized for their demonstration of, and commitment to, the Jackson Hole Mountain Resort's four focus goals: guest experience, employee experience, safety, and environment. Nomination forms can be found on the employee dashboard at www.jacksonhole.com/employee.html
Any employee can nominate another employee. Various prizes to be determined.

EMPLOYEE PARTIES

Parties and celebrations are held throughout the season at the department and company level to recognize team efforts.

EMPLOYEE SUGGESTIONS

All employees are encouraged to make suggestions they might have about JHMR. The employee suggestion box is now in digital format and can be found on the employee dashboard www.jacksonhole.com/employee.html

For more information on employee benefits contact:

Human Resources & Safety
Tyler 307-739-2668
Ali 307-739-2728
Nicola 307-739-2758

Note: Benefits are currently available to JHMR summer seasonal employees. These benefits are subject to limitations and may change at any time, with or without notice, at the discretion of JHMR Management.